

CFC SE TAS

2022-2026

ACTION PLAN

WE WALK ON ABORIGINAL LAND

Communities for Children South-East Tasmania acknowledge and pay respect to the Tasmanian Aboriginal people as the traditional and original owners, and continuing custodians of this land on which we gather today and acknowledge Elders – past, present and emerging.

We acknowledge those who have passed before us and acknowledge Tasmanian Aboriginal people who are living and working in our Communities for Children activity areas, and we acknowledge that sovereignty has never been ceded.

We stand for a future that profoundly respects and acknowledges Aboriginal perspectives, culture, language and history. And a continued effort to fight for Aboriginal justice and rights paving the way for a strong future.

OUR ACTION PLAN 2021-2022

CHECK IN AND PIVOT

- Start the strat plan work by connecting in with our key stakeholder:
 - In person at a Strat Plan day
 - Online (survey monkey)
 - Face to face through our networks
 - Face to face through our stakeholder groups
 - Through the conversations with the collective impact project – Aboriginal Advisory Group – lead to an Aboriginal Family Worker and Aboriginal School Holiday program
- Once the goals are confirmed – start the process for the
 - Draft [theory of change and program logic](#)
 - EOI process for new Community Partners
 - Wrap up and exit existing Community Partners/existing plans
 - Get paperwork done for new Community Partners
- AWP work for July – December 2021

WINS:

- Through the conversations with the collective impact project – Aboriginal Advisory Group – lead to an Aboriginal Family Worker and Aboriginal School Holiday program

OUR ACTION PLAN 2022-2023

Welcome new Community Partners – bed them in with the Committee and CI practices

Embed referral and collaborative approach

Update AWP for DSS

EMBED COLLECTIVE ACTION, ASK QUESTIONS AND TWEAK

Finalise the Strat Plan document – including an update TOC and PL

Plan the consultation and actions in the Strat Plan

LISTEN LISTEN LISTEN – action what we can in collaboration with the community voices and energy

DISRUPT by thinking about how we do things, and doing them in a way that reflects current conditions

SUPPORT our families through the worldwide pandemic

GROW our networks our connections

SHARE information, knowledge, training, resources

BUILD IN – our community sustainability plans

OUR ACTION PLAN 2023-2024

Continue testing the new program offerings with our community. Listen to our Community Partners and encourage them to grow, stretch, extend into the shape that aligns with their communities and with their growing skill set.

Bring our community members on board – sharing skills, encouraging, capacity building (and having our capacity built)

CHECK IN, REVIEW, ADJUST

Check in to see how our communities are feeling – pivot, adapt, jiggle to improve our work – using our strong networks

Communicate, communicate, communicate – then share share share the information.

Keep skill sharing, training and opportunities happening in our communities.

Review the emerging community needs against our Community Partners, and adjust if necessary.

Review our Strategic Plan – update, edit, inform our path forward.

KEEP BUILDING IN – our community sustainability plans

Have our DSS midpoint assessment process done – and pass with flying colours.

OUR ACTION PLAN - 2024-2025

Bed in any change, welcome all the input, celebrate our wins, strategise over our losses.

Welcome any new Community Partners, and partnerships to our program.

CAPACITY BUILD, ADJUST, WELCOME CHANGE, KEEP LISTENING AND ACTING

Up the training, up the skill sharing, up the community capacity building to see more community members leading our processes.

Check in to see how our communities are feeling – pivot, adapt, jiggle to improve our work – using our strong networks

Communicate, communicate, communicate – then share share share the information.

Keep skill sharing, training and opportunities happening in our communities.

Review the emerging community needs against our Community Partners, and adjust if necessary.

Review our Strategic Plan – update, edit, inform our path forward.

OUR ACTION PLAN 2025-2026

This final year can go two ways:

1. Funding is discontinued

This would mean we'd be rolling back our services, building in and encouraging our sustainability plans to come to fruition.

EITHER – CHECK IN, ASK, REVIEW AND ADJUST OR WRAP UP GENTLY

Do a deep data dive, and community feedback process, to really assess the wins, losses, gaps and opportunities we leave behind – to ensure our work isn't lost.

Thank and celebrate with our communities, gently untangle relationship strings and encouraging future possibilities

Sharing of all our resources out to communities and organisations, to ensure nothing is wasted

OR 2. Our CfC funding is extended. Clearly, since our work is really long term work, breaking downs years of systemic and cyclic abuse, this is our best option.

This new funding period would offer CfC the opportunity to:

- Update this Strategic Plan with all the richness of the years combined
- Celebrate and adjust our Community Partners
- Do a listening round to really make sure our delivery, and our community sector delivery, is working
- Map, and mark in data how we've gone, and what's left to target
- Check our goals – adjust and adapt as needed
- Update and review everything! What we've learnt from our 2021-2022 refresh is that changing and reviewing makes this fresh, effective, and current.