



Yearbook

2022 NATIONAL YOUTH
+ YOUNG ADULTS TEAM



Ministry Handbook 2022

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MORE LEADERS

MORE MINISTRIES

MORE YOUNG PEOPLE

OTHER

Hello!

We are privileged to be a part of and lead the National Youth and Young Adults Team. As a team, we are excited to see what God unfolds for young people in our movement as we head into 2022.

The Youth and Young Adults Team have a unique position to partner with all levels of leadership to fulfil the mission of The Salvation Army. We get the opportunity to shape the future as we listen to the voice of God and HIS leading.

Heading into 2022, our conviction remains; We believe God has called us to see MORE Leaders and MORE Ministries, and through that, we will see MORE Young People call the Kingdom of God home.

As we continue to listen to the voice of young people, we hear so many testimonies of lives are being transformed with the love of Christ. Young people found a place that cared for them, an atmosphere of fun, a place where they felt they belonged, and somewhere they could experience faith and hear the Good News.

These stories shape our praxis of ministry, and we will continue to embed these four factors in all we do: Faith, Family, Fun, and Well Being.

Alongside you, it is our prayer, and of the entire team, that this year we would see more young people testify that **OUR STORY IS LOVE.**

Adam & Mel



Spiritual Framework: Our Story Is Love

Where we begin; the question for young people...

Who am I?

Identity is the question we all ask as young people, an answer we must find on the journey of growing up. To decide the type of people we will be is an exciting opportunity and a wonderful stage of life, but it is often a challenge.

The lived experience of young people today is that they often feel as if they must decide who they really are, while their sense of self is defined by others. Young people must ask 'who am I?' at a time when their identity seems already set by adults and by their peers.

Think about how young people often experience their identity; parents talk about who they will grow up to be, teachers write reports on their performance and their peers can label them. Young people live in an online world where they must construct multiple profiles and identities. Young people feel that their stories can already seem told, rather than feel able to make their own stories for themselves.

A teenager's life can be one of adult expectations, group norms, online profiles, and rumours. When young people don't feel able to shape their own identities, or write their own stories, they can feel disconnected from themselves. Young people need a way to form their own identity - empowered but not defined by others - in order to complete the journey of growing up.

"There was a lot of people that wanted to hassle me. And then they started putting labels on me. For other people that determined who I was, and I felt sad because that wasn't who I was. They'd labelled me."

"In high school, even in the media, expectations about what you should look like and like what sort of person you should be are everywhere."

"One day I was feeling bad about things I had done - [youth group] told me I was a masterpiece, but I felt like a piece of [expletive]. It's hard for me to believe, because I went four years of my life being called a [expletive]. That became part of my identity."



Stories interrupted...

Young people have also had their journeys interrupted by the COVID-19 pandemic. The disruption of restrictions and lockdowns has been traumatic among young people. Research shows that young people's mental health is supported by a sense of narrative, or self-continuity. Traumatic events can often be a disruption to this sense of narrative and identity in young people. An understanding of their own life story is crucial for the health of a young person and can even help protect them from suicidal ideation. We can think of identity as being a story that young people write for themselves, with our role being to come alongside them in this time of disruption.

The opportunity; the supporting characters...

If we can think of identity as a story that young people write for themselves, then we can think of our role as supporting characters in their journey. First, we must

acknowledge that young people are not always empowered by adults. Adults can project identity onto young people, while not always supporting how adolescents express themselves. We have a responsibility to empower young people as they begin to make their own identities, and to show acceptance and support.

Adults often distrust young people, and the adolescent project of shaping identity can be seen as a problem to manage, when it can in fact be seen as a privilege. There is often a moment in adolescence when young people begin to develop a sense of self and choose how they will make their own identity. This moment is an opportunity for young people, and an opportunity for us to come alongside them with loving acceptance and support.

The Good News...

The Good News is that we can know who we are when we know we are loved. We make our story with those who care for us and where we meet God. When interviewed,

young people revealed that they found a life-changing acceptance and support in Salvation Army communities. This acceptance and support was key to their identity, and in creating a loving narrative for their life.

"Connection with God means belonging, being loved no matter what. Knowing that you're loved is so important. Much of my life I didn't know I was, and felt like no one cared."

"While I was at The Salvation Army I started feeling more comfortable, started grasping that 'hey, it's ok to be who I am', whereas at school it was a case of, 'you are literally the worst human in existence'."

"So as a person, I've grown so much cause even when I'm feeling a little bit down or something stressful or something worrying me, I know he (God) loves me and he's going to take care of me. I don't have to be someone I'm not because I know he loves me for who I am exactly as I am. I was meant to be like this."

Identity with Jesus

We see this experience of reconnection in the work of Jesus. Jesus shows the love of God to others, offering acceptance and support to those who need it, and we see their stories changed as a result, such as the story of Zacchaeus:

¹ Jesus entered Jericho and made his way through the town. ² There was a man there named Zacchaeus. He was the chief tax collector in the region, and he had become very rich. ³ He tried to get a look at Jesus, but he was too short to see over the crowd. ⁴ So he ran ahead and climbed a sycamore-fig tree beside the road, for Jesus was going to pass that way.

⁵ When Jesus came by, he looked up at Zacchaeus and called him by name. "Zacchaeus!" he said. "Quick, come down! I must be a guest in your home today."

⁶ Zacchaeus quickly climbed down and took Jesus to his house in great excitement and joy. ⁷ But the people were displeased. "He has gone to be the guest of a notorious sinner," they grumbled.

⁸ Meanwhile, Zacchaeus stood before the Lord and said, "I will give half my wealth to the poor, Lord, and if I have cheated people on their taxes, I will give them back four times as much!"

⁹ Jesus responded, "Salvation has come to this home today, for this man has shown himself to be a true son of Abraham. ¹⁰ For the Son of Man came to seek and save those who are lost."

- Luke 19:1-10



In Biblical times, tax collectors were people living with disconnection. A tax collector like Zacchaeus extorted money from his own people and was excluded from community. Jesus saw Zacchaeus and showed him acceptance and support. Zacchaeus then found the expression of who he really was, 'a true child of Abraham', changing his life. Over and over again, we see Jesus accept people, create loving community, and allow them to define their own needs. The story of Zacchaeus offers us an example of how the love of God can help reconnect us to our sense of self and help us make a loving story of our lives.

Young people are making the story of their lives, shaping their identity, and like Jesus we can come alongside them with acceptance and support. The Good News is that we can know who we are when we know we are loved. We make our story with those who accept and support us, and we make our story with God.

The Vision; A loving story...

The following narrative is a way we can share this Good News message, a vision and a declaration for all of us as we come alongside young people in 2022:

When we're young, we ask 'who am I?', but sometimes it feels like people already have answers.

Parents can talk about who we'll grow up to be. Teachers write reports on us. Our friends have a picture of who we are. Sometimes it can feel like who we are is already decided, shaped by what other people think, and by the stories they tell.

People tell stories about us, but don't know what our own stories actually are. Sometimes we only seem to fit in because of the way others think about us. Sometimes others can tell stories to hurt us. Sometimes we go along with these stories, even if they don't feel true. If we don't get to make our own stories, it can be hard to know who we are.

We might even feel like we can't make our own story at all.

The Good News is there is a way to make who we truly are. There is a moment we get to decide, a time when we choose our own way. This way is for all of us, right now, just as we are. A way where no one is judged, and no one is ignored. Everyone has something to offer. Everyone is free, free to be themselves.

A path where we start accepted and supported. A journey with others, where they come alongside and help us make the story we choose.

The Good News is that we can know who we are when we know we are loved. We make our way with the love of God, and when we ask 'who am I?', we at least know 'I am loved.'

I used to think I didn't have a story. Now I know...

Our Story Is Love

The Four Factors

Our Story is Love isn't just a slogan or a motto, it's Good News that young people can use to shape who they are. It can also shape how we engage young people and be a guide for our youth ministry. Our Story is Love can guide our practice, especially through the things that we know create transformation for young people, what we call The Four Factors.

The mission of The Salvation Army is to share the love of Jesus by caring for people, creating faith pathways, building healthy communities, and working for justice. To understand where this mission was being fulfilled, The National Youth and Young Adults Team interviewed marginalised young people across Australia who shared that they found transformation, and the love of Jesus, through four factors; wellbeing, fun, family, and faith.

Our Story is Love and the Four Factors

These Four Factors can inform us as we come alongside young people and we can see how the Our Story is Love framework is expressed in each factor.

Wellbeing – I am looked after

Young people need to be healthy as they grow up. When interviewed, young people shared how The Salvation Army could meet their needs and invest in their lives. Our Story is Love in youth ministry means that young people are cared for. By coming alongside young people and looking after them, we can address the risks and tensions that come with identity-creation.

Fun – I can express myself

Young people need to have fun as they grow up. When interviewed, young people shared that they were first invited to The Salvation Army by a friend and continue to engage because it is fun. Our Story is Love means that young people can engage in self-expression, exploration and opportunity. By coming alongside young people and creating opportunities for them to express themselves, we can help them find what's unique about their identity.

Family – I can belong as I am

Young people need to belong as they grow up. When interviewed, young people shared that they experienced transformation when they found a sense of their place in The Salvation Army. Our Story is Love tells young people that they can feel accepted, that they can feel 'at home'. By coming alongside young people and accepting them, just as they are, we can give them the space to safely explore their identity.

Faith – I know God loves me

As we saw above, Our Story is Love is a theology for growing up. When interviewed, young people shared that they valued the chance to discover what spirituality and faith can mean for their lives. Young people might express complex feelings around religious identity, but can find transformation with the love of Jesus. We can come alongside young people with acceptance and support and connect them to the love of God.

The next chapter in the story...

Identity is the question we all ask as young people, a story we get to create, and when young people ask the question 'who am I?', our role is to help them with a simple answer; 'I am loved'.

As we head into 2022, we invite you to join us in coming alongside young people with love. We invite you to share the Good News that they can make a loving story for themselves, and make their identities with the love of God and community. We invite you to think about how your youth ministries can share acceptance and support, creating experiences of wellbeing, fun, family, and faith. As we move into this next chapter, let's make sure Our Story is Love.



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National Youth & Young Adults Team

TEAM CURRENT AS OF OCT 2021

We are one National Team, geographically dispersed, and unique in skills, experience, and expertise.

Our focus is to work from our strengths so we can effectively support local leaders across Australia.



ADAM PURCELL

YOUTH AND YOUNG ADULTS SECRETARY, AUSTRALIA
TERRITORIAL HEADQUARTERS, MELBOURNE

Land of the Wurundjeri people
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Adam, together with his wife Mel lead the National Youth and Young Adults Team. He has been involved in various youth and young adults roles for years at his home church of Northlakes Salvos in Newcastle, as well as in organisations such as Red Frogs and Youth Alive. Adam has a great desire to see young people encounter the Gospel and see it bring transformation in their lives. He is a gifted communicator and aims to bring fresh revelation of God's words into people's lives in a relevant and practical way. Adam and Mel have three kids Bella, Sonny and Carter. When he's not journeying alongside youth and young adult leaders you can often find him in the hills around Melbourne exploring.



MELISSA PURCELL

YOUTH AND YOUNG ADULTS SECRETARY, AUSTRALIA
TERRITORIAL HEADQUARTERS, MELBOURNE

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Melissa, along with her husband Adam, are the team leaders for the National Youth and Young Adults Team. Before this role she served in leadership as part of Northlakes Salvos in Newcastle and as a family they relocated to call Melbourne home after responding to the direction of God in 2018. Melissa loves to build relationships and connections with others and is always up for a chat over a good coffee. She is passionate about seeing young women flourish in Christ and live bravely as they follow Him. She has three great kids, Bella, Sonny and Carter as well as a fur baby named Ollie.



ANTHONY CASTLE

YOUTH AND YOUNG ADULTS MISSION PROGRAM WRITER
ADELAIDE, SOUTH AUSTRALIA

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Anthony Castle is the Mission Program Writer for the National Youth and Young Adults Team. He has been a youth worker and mentor for at-risk young people, has volunteered with The Salvation Army in four different countries, and has over a decade's experience writing program, content, and resources for youth work at Divisional and Territorial levels. Anthony is based in Adelaide, South Australia.



BINDY LUPIS

YOUTH AND YOUNG ADULTS
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Bindy is a Salvo Officer, who has led different churches before stepping into the youth and young adults role. She is also part of The Salvo's Disaster Recovery and Critical Incident Teams and was a NSW Ambulance Chaplain for 5 years. She considers it a privilege to journey with people experiencing trauma and crisis. As a young person Bindy experienced her own trauma but will be forever grateful to her faithful home corps who loved her and encouraged her to discover who she was created to be in Jesus. At 14 she began leading Sunday School and ever since has been passionate about empowering young people to discover and lead from their passion and strengths. No matter what role she has within The Salvation Army she wants to always be someone who champions young people and supports those who do life with them. Bindy is married to Marco and they have 3 phenomenal kids.



CHERIE CLANFIELD

YOUTH AND YOUNG ADULTS
BRISBANE, QUEENSLAND

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Cherie is passionate about ministry and God's mission. She has been involved in ministry for many years and is currently studying her Bachelor of Ministry. Cherie loves connecting and building relationships. She has worked with people of all ages and currently is working with youth and young adults across the area of South-East Queensland, where she lives. She has a large family and loves to see that grow as she meets more people. She is passionate about young people finding their identity and purpose in Christ and pursuing that with the community around them.

DAVE DOBBIE

YOUTH AND YOUNG ADULTS / MACKAY CORPS OFFICER
MACKAY, QUEENSLAND

Land of the Yuwibara people

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Dave will be commencing a new role as Corps Officer alongside his wife Belinda at Mackay Corps in January 2022. His concurrent position is a part of the National Youth and Young Adults Team based in North Queensland. Prior to commencing as an Aux-Lt with The Salvation Army in late 2018, Dave was an Instrumental Music Teacher with Education Queensland for nearly 10 years. Dave has a passion for seeing children and youth be valued and find a safe place to call home. All of which can be found in the Kingdom of God.



ERICA JONES

YOUTH AND YOUNG ADULTS (STARTING JANUARY 2022)
ADELAIDE, SOUTH AUSTRALIA

Land of the Karuna people

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Erica is a Salvo Officer, who is passionate about leadership development. Erica has led several churches across Australia and has been the Area Officer for the Northern Territory. Travelling alongside young people to help them believe in their ability to positively impact and influence those around them, is why she loves being involved in this ministry area. She can't wait to make herself redundant because the young leaders around her have become passionate, strong, independent leaders themselves. Erica is married to Peter, and they have four awesome kids, Tia (22), Michellie (21), Rhys (19) and Maddison (9).



JAMES GALLAGHER

YOUTH AND YOUNG ADULTS
CANBERRA, AUSTRALIAN CAPITAL TERRITORY

**Land of the Ngunnawal, Ngambri and
Ngambri-Guumaal people**

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James has worked with young people in many different settings before stepping into the Youth and Young Adults Team in 2020. He has experience working in out of home care, as a youth pastor and in flexible learning centres. These experiences drive James' passion for all young people, particularly those who experience disadvantage, to find their worth, identity and purpose in Jesus. When James is not at work, you will find him out in nature hiking, kayaking, or running in the local national parks surrounding Canberra.



JOHN MARION

YOUTH AND YOUNG ADULTS SPECIALIST
MELBOURNE, VICTORIA

Land of the Wurundjeri people

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John Marion is the team's Youth and Young Adults Specialist. He has worked with young people for over 15 years in local, state and national roles, including leading respite camps for foster children, producing resources, and consulting with churches and services about their work with young people. John is a researcher, and is currently engaged in PhD studies regarding young people and belonging. He has been involved in training youth workers, including lecturing at Eva Burrows College. He is passionate about empowering young people through youth participation.



LAUREN LUIKER

YOUTH AND YOUNG ADULTS
SYDNEY, NEW SOUTH WALES

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Lauren has been involved with various youth and young adults' roles for over 10 years. First as a youth pastor in the Baptist church she then joined The Salvation Army family in 2010. She has worked in community development, chaplaincy, youth pastor roles and in various Divisional and Territorial roles within the youth team. Lauren is passionate about young people forming their identity and realising they have a purpose in the Kingdom of God. Lauren has completed a Bachelor of Theology and is pursuing post graduate studies in Christian Leadership. Lauren is married to Paul, and they live in Sydney where they are a part of the Rockdale Salvos community.



LEISA HUMBLBY

YOUTH AND YOUNG ADULTS (STARTING JANUARY 2022)
BRISBANE, QUEENSLAND

Land of the Turrbal people

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Leisa grew up in the Salvos learning a lot about Jesus. It was at a Salvos youth camp when she was 18 that she made the significant decision to live completely and wholeheartedly for him. She attended the Salvos School for Youth Leadership which taught her that empowering young people to lead and live for Christ is an important investment for our church. She is most grateful for those that encouraged her own leadership journey from an early age. She is now a Salvo Officer and recently served in Mission Support roles for adults including men, women, and older generations. She is passionate about seeing all generations coming together to love, encourage and support each other as the body of Christ. Leisa loves learning, making memorable moments, playing Cluedo, watching movies and solving puzzles. She lives in Brisbane with her two children, Faith and Zac and their fox-terrier, Patches.



LINCOLN PROELLOCKS

YOUTH AND YOUNG ADULTS
MELBOURNE, VICTORIA

Land of the Wurundjeri people

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Lincoln has been involved in youth and young adults ministry for over 15 years in various roles. Firstly, as a school chaplain and youth and young adults pastor in Brisbane, before moving to Melbourne in 2018 to serve in the Divisional, and now National Youth and Young Adults Team. Lincoln's passion is for young people to find their identity and worth through the love of Jesus, and to see local youth ministries equipped to grow and flourish. When not at work, Lincoln enjoys exploring Melbourne where he lives, and hunting for the perfect donut with his wife Pip.



MARJ RAVA

YOUTH AND YOUNG ADULTS
HOBART, TASMANIA

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Marj has worked with young people for over 15 years as a youth pastor with Hobart Salvos, in a variety of local council spaces, youth justice, and as a school chaplain. Growing up in The Salvation Army, Marj came to recognise that she was made for something, had worth and a purpose, and that she was loved unconditionally by Jesus. She wants young people to recognise the same thing - that they have a hope and a future, are loved and accepted, and through that can impact the world for good. Marj lives in beautiful Tasmania, and is a keen basketballer, traveller, and coffee drinker!



STEVE FREIND

YOUTH AND YOUNG ADULTS / RIVERVALE MISSION LEADER
PERTH, WESTERN AUSTRALIA

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Steve has worked with young people in many capacities over the past 14 years. He has worked in a variety of roles ranging from youth homelessness, young people in care, and most recently spent 8 years as Youth Pastor and Manager of the Morley Youth At Risk Youth Program. As well as being a part of the Youth and Young Adults Team, Steve now works alongside his wife in a discipleship and leadership development space called Urban Missions Movement. Steve has a passion to see young people thrive. He loves to journey with young people and to see young people have a voice. The freedom that comes from Christ is the freedom that Steve wants young people to experience. Steve loves living in Western Australia, the weather is perfect one day and better the next. He has a passion for cycling and wearing lycra, and he loves spending time with his family as often as he can, Marena, Ava and Judah.



ZAC HUTCHINGS

YOUTH AND YOUNG ADULTS,
MEDIA AND COMMUNICATIONS SPECIALIST (VIDEO)
MELBOURNE, VICTORIA

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Zac is a videographer who is extremely passionate about authentic storytelling and developing content strategies designed to create meaningful connection between the audience and the content. Having produced videos for a huge range of different industries, Zac is excited to be developing and creating videos with The Salvation Army that can inspire and improve the lives of young people and those who work with them.



As the Youth and Young Adults Team, we are committed to reconciliation and we acknowledge the First Nations peoples of Australia as the traditional custodians of this land on which we work, live and worship upon.

We further acknowledge and pay our respects to past and present Elders, giving thanks for their wisdom that has sustained their people since the beginning of time, and we pledge to support emerging and future generations.





“Working as a National team is great; I love the opportunity to hear all the good news stories from around Australia. The ability to see youth ministries across the country becoming more united as we all serve young people in our communities is something so special to be a part of!”

- James Gallagher

“Being part of a National team has so many advantages that all our leaders can benefit from. Across the team, we have so many passionate, talented and gifted individuals that provide so many different perspectives and skills. One of the strongest attributes is being able to provide resources and frameworks Nationally which comes from years of experience and research.”

- Dave Dobbie

“Knowing I have a place to turn and people to reach out to regarding every aspect of running a youth and ya’s ministry is so helpful. Resources, equipment, advice, support, encouragement ... it’s all there and reflected in the entire team. It really is a “family” and I love knowing I’m not separate from it, but also a part of it.”

- Local Leader





Regional Teams

Regional Teams happen when The National Youth and Young Adults Team work with frontline leaders to explore how they can partner up and work together in regional areas. These Regional Teams consist of youth workers, volunteers, corps officers/leaders and expression leaders coming together to work within their strengths and impact the young people across a geographical region.

We know that ministry can be challenging, tiring and leave us feeling worn out. We all experience these seasons as well as the times of thriving and momentum. The good news is that we don't walk this journey alone - whether we feel on top of the mountain, or in the valley, there are co-workers who we walk alongside.

Regional Teams aim to unite people together and provide an opportunity for leaders to support each other.

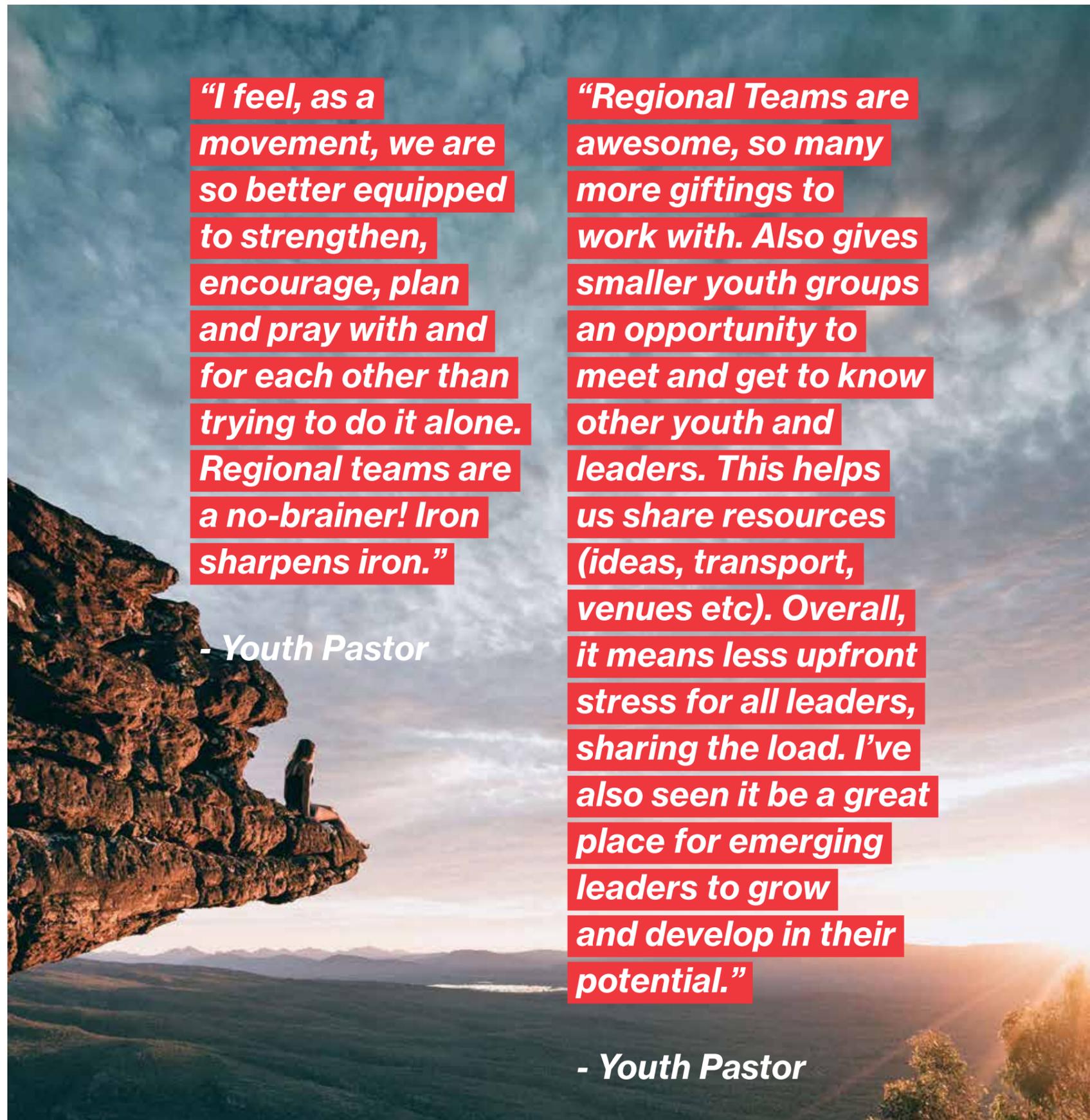
These teams work on creating regular gatherings to talk, share challenges, celebrate wins, share resources and pray together. There is strength in being able to dream together for greater capacity and ministry reach across a region.

In 2022 we will continue to strengthen and promote these teams and provide purpose by inviting these teams to help execute and coordinate events and camps to best serve young people across geographical regions.

Our dream is that these teams will continue to raise leadership capacity and develop thriving and sustainable ministries that see more young people call the kingdom of God home.

We would encourage everyone working with young people to engage with their closest Regional Team and meet regularly.

To find out more about the closest Regional Team in your area contact a member of The National Youth and Young Adults Team.



“I feel, as a movement, we are so better equipped to strengthen, encourage, plan and pray with and for each other than trying to do it alone. Regional teams are a no-brainer! Iron sharpens iron.”

- Youth Pastor

“Regional Teams are awesome, so many more giftings to work with. Also gives smaller youth groups an opportunity to meet and get to know other youth and leaders. This helps us share resources (ideas, transport, venues etc). Overall, it means less upfront stress for all leaders, sharing the load. I've also seen it be a great place for emerging leaders to grow and develop in their potential.”

- Youth Pastor

“Regional Teams are important because we know how much better life and ministry is when we work together and share our strengths, passions, ideas and resources. It’s also so much better to have others on the journey with you when challenges come to cheer you on and pray with and for you. It is exciting to see local mission expressions benefit from local leaders celebrating and supporting each other and working together to see the Kingdom grow.”

- Bindy Lupis

“I believe that there’s strengths in numbers, when we work together and support each other in unity then we really see the outworking of the Kingdom. Regional Teams across WA have been running for many years, and I have had the great opportunity to be present in the good times and the tough times of youth ministry with other amazing leaders. What I love about Regional Teams most is it becomes one of your greatest support networks. A place to share in the wins together, and a safe space to be vulnerable with each other and share the tough times.”

- Steve Freind



Get in touch

National Youth and Young Adults Team

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Equip Leaders Network

Facebook: www.facebook.com/equipleadersnetwork

Spotify: **Equip Leaders Podcast**

Carnival Youth

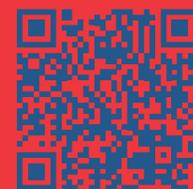
Instagram: [@thisiscarnivalonline](https://www.instagram.com/thisiscarnivalonline)

Equip Youth Camps

Facebook: [@salvosequip](https://www.facebook.com/salvosequip)

Instagram: [@thisisequip](https://www.instagram.com/thisisequip)

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If you have any questions please be in touch with a member of the National Youth and Young Adults team.

Leaders Lounge

Leaders Lounge is professional development and training events for any leaders who work with young people. Through webinars and conferences Leaders Lounge focuses on equipping and empowering youth and young adults leaders in their roles

Online Webinars

Our Leaders Lounge Online Webinars focus on learning and development for any leader working with youth and young adults. There is a presentation from a guest speaker who is a professional in their field as well as a local youth practitioner. A highlight of the webinars are the breakout rooms where there is opportunity to get to know each other in a smaller group and to share stories, ideas and challenges. We would encourage anyone who supports or engages with young people ministry to come along on the first week of the month.

Conferences

Like the webinars but bigger, better and in person. Held once a year the Leaders Lounge conference is all about you, the frontline leader who is doing life with young people. The conference is a fantastic mix of training, resources and building connections with peers who are doing a similar journey. In 2022 we will continue to think about how this conference can be adaptable among a new "Covid Normal". More information will be released throughout the year.



"I have learnt so much through these webinars, during lockdown in particular. It also keeps leaders connected more regularly than normal because of its frequency."

- Youth Pastor

"I think leaders lounge webinars are great, it's all new, relevant and helpful information. Sometimes I can't log on to the event so having the resources available after is so helpful."

- Associate Corps Leader

"Leaders Lounge Conference has been a key setting for our corps youth worker, including information sharing, upskilling, valuable connection with other youth workers, critical thinking about youth work and ministry and practice, as well as spiritual renewal."

- Corps Officer





Equip Leaders Network

Equip Leaders Facebook Page

It is important to give leaders a central location for great content that aims to increase their confidence and competence in leading young people.

The Equip Leaders Network aims to help equip leaders through access to great resources, content and connections so that we see more young people impacted through local ministry.

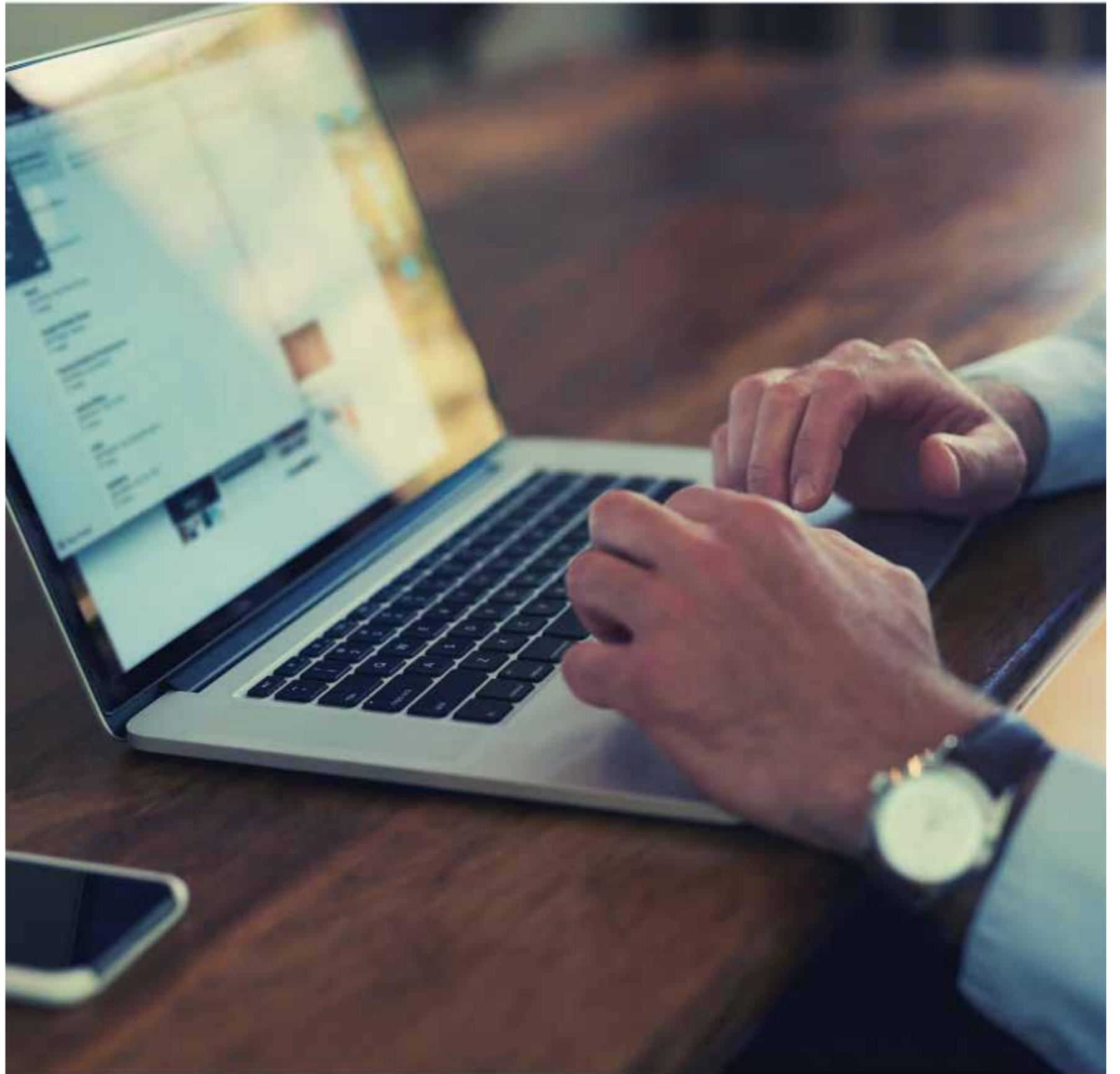
Through this channel we will see monthly content developed including a podcast, Leaders Lounge Webinar, Leaders Story and Resources.

Go and like our Facebook page “Equip leaders” to stay up to date.

Podcast

The Equip Leaders podcast is a place where we get to hear from local practitioners and experts on a range of topics that help us work more effectively with young people. It highlights knowledge, skills and experience specific to working with young people within The Salvation Army’s context. The aim is that leaders gain knowledge that can be applied and adapted to their context so that young people right across the country experience transformation through the love of Jesus.

Find out more via our Facebook pages and website or talk to a member of the Youth and Young Adults Team.





Equip Leadership Academy

The Equip Leadership Academy is a practical video-based resource created to help new and developing youth leaders understand the basic principles and practices of youth ministry. Each video will cover a specific youth ministry topic and will include training, tips, practical next steps, examples from a practicing leader and a reflection page that will help you think through how this applies to your local context.

This tool will bring together a range of topics that cover every aspect of youth ministry including:

- What is Youth Ministry?
- How to build effective teams
- Interacting with young people
- Programming
- And so much more

You can use this resource to upskill yourself, or as a tool to upskill your team.

We encourage any leader engaging in youth ministry to access this resource which is available throughout the year.

Express your interest via the website or talk to a member of the National Youth and Young Adults Team.

Team Comment:

“I’m excited about providing current leaders and up and coming leaders with helpful training that will ensure leaders feel ready to do ministry. I think the training school will not only help front line workers feel supported but will help them feel like we are all in this together; We’re on the same page together learning to be the best we can be in our delivering, ensuring that young people feel loved and accepted.”

- Marj Rava

Leadership Cohorts

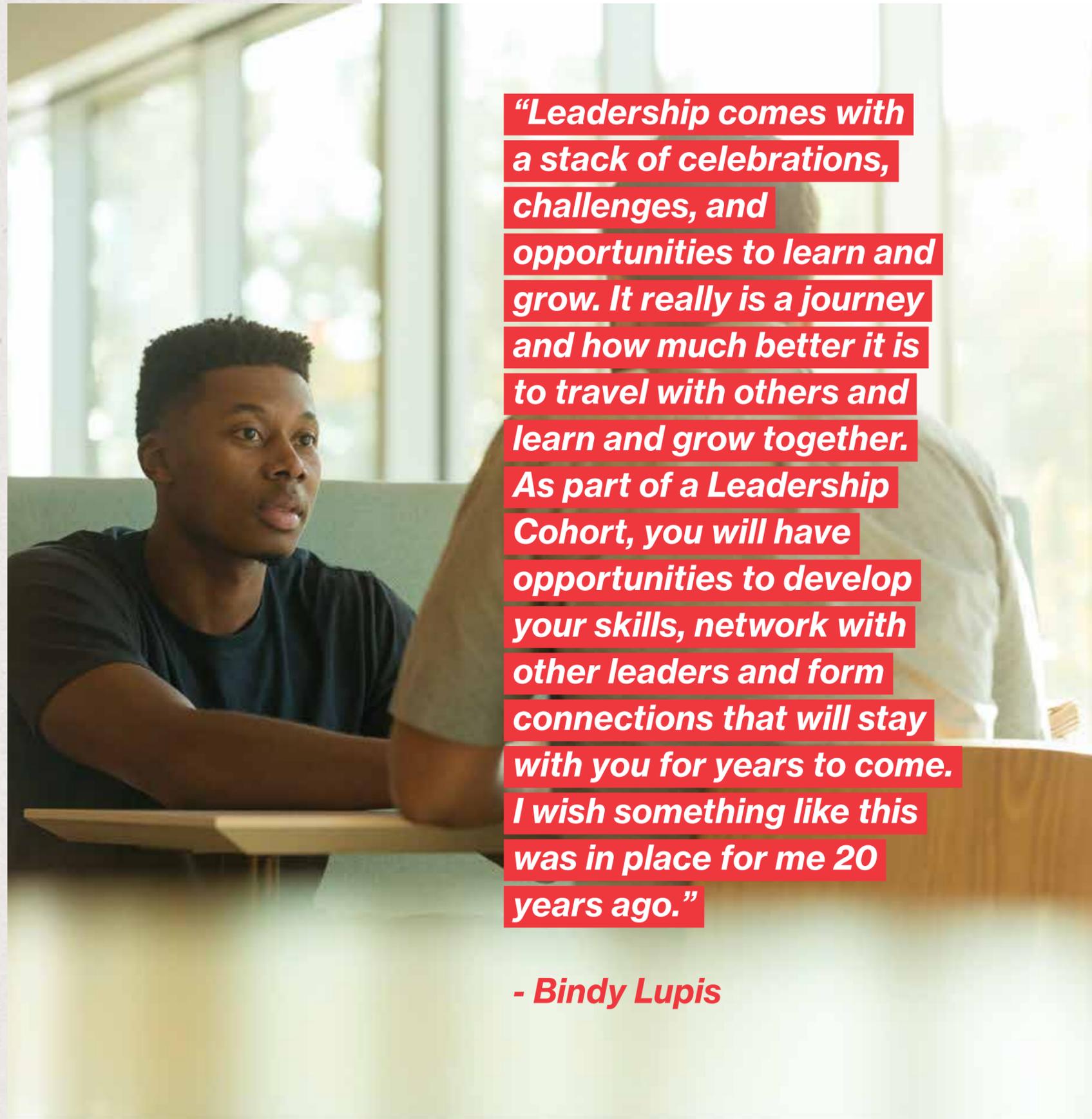
Leadership Cohorts are an opportunity to grow in your own personal leadership with other youth and young adults leaders across the nation. Cohorts are a powerful way of turning information and theory about ministry into practical and transformative experiences. Our aim is to gather like-minded people who are on a shared journey of ministry and grow their personal leadership.

We want to give those involved in youth and young adults ministry the skills, concepts and training they need to feel confident and competent in their roles.

The cohort's program will be organised into four main categories:

- Personal Formation
- Youth Culture
- The Kingdom of God for Young People
- Youth Ministry Skills
- A cohort will engage in a leadership journey together for a year.

Register your interest with the Youth and Young Adults Team or visit our website to fill out an expression of interest form.



“Leadership comes with a stack of celebrations, challenges, and opportunities to learn and grow. It really is a journey and how much better it is to travel with others and learn and grow together. As part of a Leadership Cohort, you will have opportunities to develop your skills, network with other leaders and form connections that will stay with you for years to come. I wish something like this was in place for me 20 years ago.”

- Bindy Lupis



Ministry Coaching

You don't need to do ministry alone!

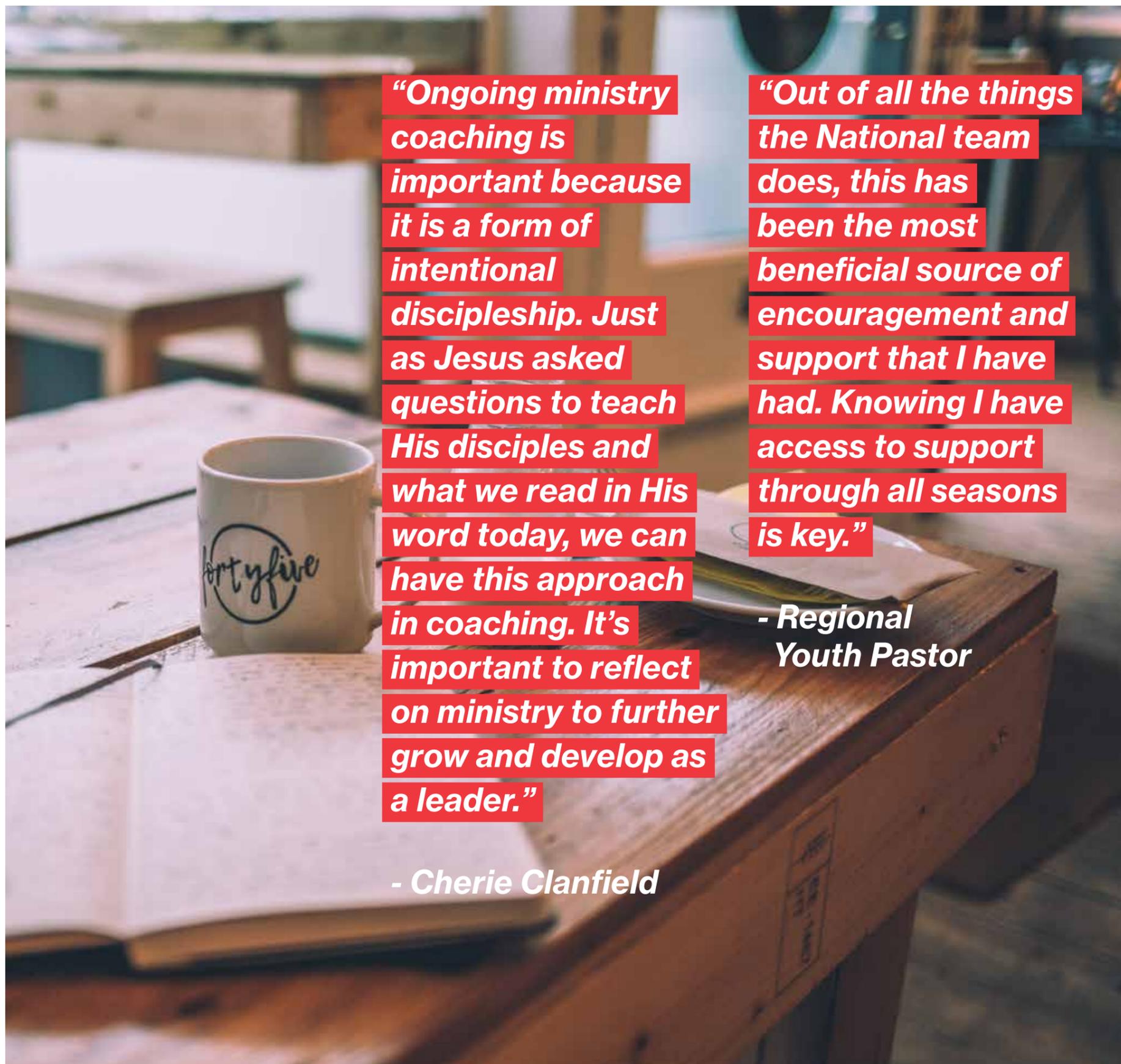
We know the demands placed on leaders both professionally and personally. Ministry coaching is an opportunity for participants to be partnered with an appropriate coach or experienced ministry practitioner, who can journey alongside them and support them in their ministry growth and development.

Coaches will be a resource to:

- Encourage you in your leadership
- Help you identify and work on areas of leadership to develop
- Help you develop and activate any leadership goals you might have
- Grow in your leadership capacity and impact

Coaches will be from a variety of leadership and ministry backgrounds and the National Youth and Young Adults Team will work with you to identify a coach who is right for you.

Register your interest in ministry coaching via our website.



“Ongoing ministry coaching is important because it is a form of intentional discipleship. Just as Jesus asked questions to teach His disciples and what we read in His word today, we can have this approach in coaching. It’s important to reflect on ministry to further grow and develop as a leader.”

- Cherie Clanfield

“Out of all the things the National team does, this has been the most beneficial source of encouragement and support that I have had. Knowing I have access to support through all seasons is key.”

- Regional Youth Pastor

Life Labs



Life Labs are an activity-based resource for supporting the development and discipleship of young people. Life Labs provides a workshop space for groups of young people to process the opportunities and challenges of adolescence, while connecting them to the Good News message and the person of Jesus.

Life Labs are created as an “off the shelf” resource for youth ministry workers to engage in life and faith conversations with young people.

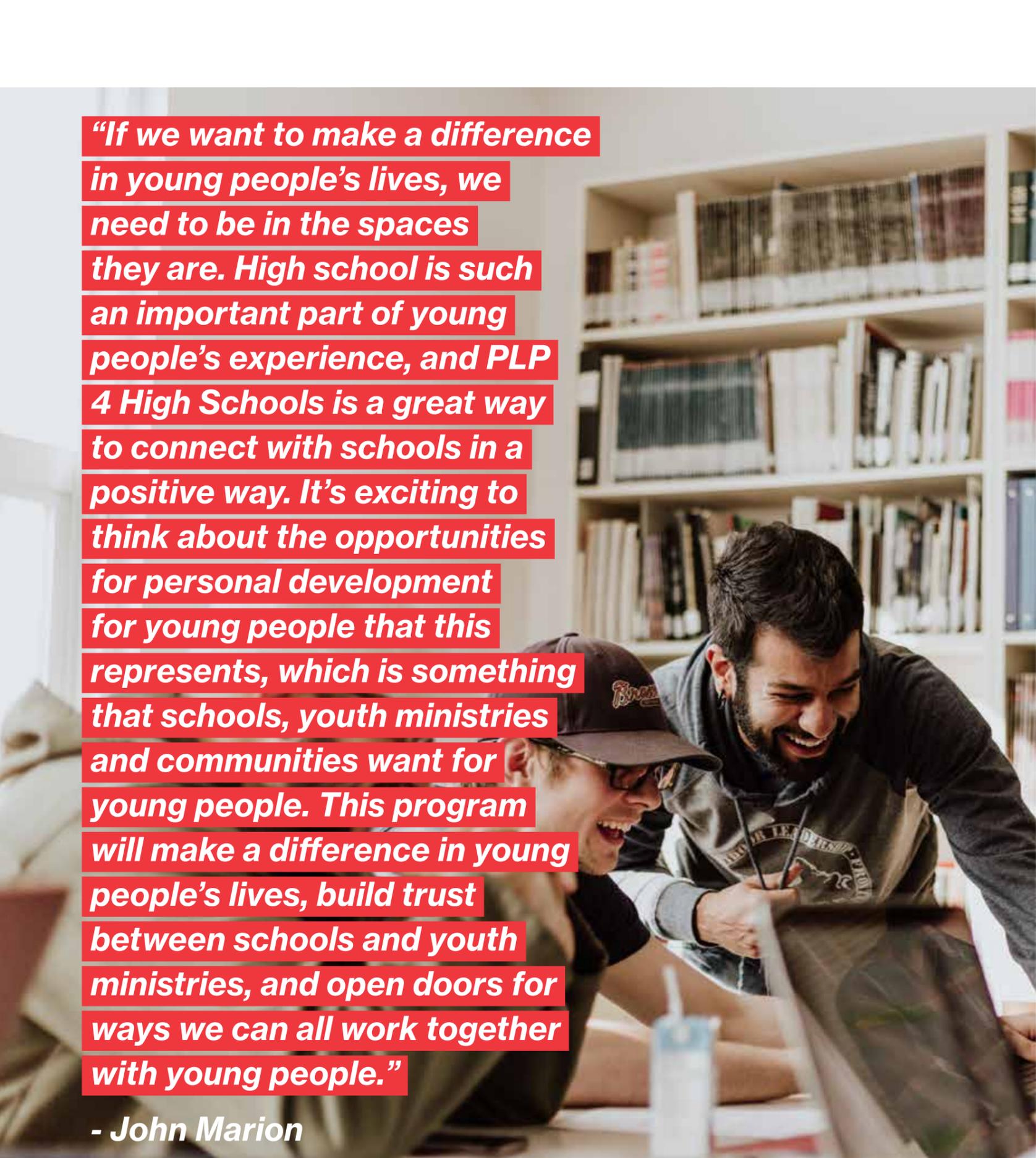
Each month four Life Labs are released as a package that can be utilised for your weekly youth ministry.

To find out more info visit our website or contact a member of the Youth and Young Adults Team to explore how you might be able to benefit from using Life Labs in your local ministry.

[When listening to young people about their experience with small group ministry, this is what they had to say]

“Small group Bible studies and discussions help me grow as a follower of Jesus.”

“So, I think the biggest thing for me was that I had a small group...that was a time when we could just talk about everything, and we did a Bible study. And so, kind of like a place just to talk about my faith and be excited about that. That was sort of really big for me.”



“If we want to make a difference in young people’s lives, we need to be in the spaces they are. High school is such an important part of young people’s experience, and PLP 4 High Schools is a great way to connect with schools in a positive way. It’s exciting to think about the opportunities for personal development for young people that this represents, which is something that schools, youth ministries and communities want for young people. This program will make a difference in young people’s lives, build trust between schools and youth ministries, and open doors for ways we can all work together with young people.”

- John Marion

PLP 4 High Schools

Adapted from the Positive Lifestyle Program, PLP 4 High Schools will be in development in 2022.

The dream for this resource is that this will be a youth development program that can be used for individuals or groups in a school setting.

This is a program local leaders can use to engage with high schools. It positions and enables local expressions to journey alongside high schoolers as they develop tools in eight key areas: self-awareness, anger, depression and loneliness, stress, grief and loss, assertiveness, self-esteem, and future direction.

As this resource is developed more information will be available via our website. We also encourage you to be in contact with John Marion (National Youth and Young Adults Team Specialist) to explore how you might be able to benefit from using PLP 4 High Schools in your local ministry.

The Positive Lifestyle Program has seen so much success in many different areas and I’m so excited to see its potential to see the lives of Young People transformed too.

- James Gallagher



Fact Sheets

Do you need ideas for running an online small group? Would you like resources on youth mental health? Are you after some fresh game ideas? All of these topics and many others are covered in a range of fact sheets produced by the Youth and Young Adults Team. Available on our website, they are designed to equip local leaders, Corps Officers, parents and anyone else who journeys with young people.

Fact sheets are available on our website under our "Resource" section.

"These fact sheets are an easy to read guide to help build ministry skills. I've used them in my own ministry practise recently and I love how handy they are. I would be encouraging any leader to check these out"

- Lauren Luiker



**The Archive
(Resources pre 2020)**

Friday Night Fun & Corps Cadets

Friday Night Fun

Friday Night Fun is an evangelical and attractional youth group program. We believe that what makes youth group fun and exciting isn't the activities you do, but who you do it with. Young people want to go to Friday Night Fun because that's where people care about them and want to hang out with them. It's not about being entertaining, but about relationships. The types of activities change from week to week, but young people will get to do fun and interactive games that will help them understand the Gospel as they hear it.

Both these resources can be found via our Website under our "Resources" section.

Corps Cadets

A Corps Cadet is a young Salvo, following Jesus and changing a 21st century world. The Corps Cadets program is one of The Salvation Army's resources for small group discipleship. As the name suggests, Corps Cadets is not just about bookwork, but equipping young Salvos to be actively involved with their corps and neighbourhoods. Corps Cadets is not just a class, but something a young person can become as they follow Jesus.

The Corps Cadets program is a class-based group for young Salvos, but it can be much more than that. Corps Cadets can become a support group and a team of friends, learning together and working together to make their world a better place. Each session focuses on a particular theme, through activities, discussion, Scripture and prayer. There are usually questions to answer in the mini-mags and tasks to perform during the week. The sessions aim to introduce the group to a particular theme, to understand what it means for them and how to apply it to their lives.

"Friday nights are fun, I look forward to it and it's welcoming."

- Young person

Summer Parties

Summer Parties are run by the National Youth and Young Adults Team in collaboration with local Regional Teams. In the past these events have been known as Summer Carnival or Summer Splash. In 2022 we are grouping these experiences together under one framework and purpose and calling them "Summer Parties".

These events are springboard moments for us to launch the year and focus on gathering young people, however relevant restrictions and current COVID limitations may allow. We know that events at the start of the year help young people connect and have fun. They also serve as a way ministry leaders can re-engage or gather young people for the first time and propel forward into the year ahead. We know currently there are still many things that are dependent on COVID restrictions and vary state to state. At the start of 2022 we want to create meaningful and impactful memories for young people right across the nation.

Every Summer Party event will have two key elements; 1) a gathering of some kind where young people can come together, connect and have fun, 2) an opportunity for young people to hear and respond to the Good News message that with Jesus – OUR STORY IS LOVE.

More information about these events and how they can support you locally can be found via our website, or talk directly to a member of the National Youth and Young Adults Team.





Weekend Youth Camps

Weekend Youth Camps were launched across Australia in 2021 and we want to continue that into 2022, strengthening this approach and seeing more camps where young people can experience transformation.

It is evident from our research that camps and events are catalytic moments in the formation and spiritual journey of young people.

We want Weekend Camps across the nation to focus on journeying together, creating memories, building friendships and hearing the message of the Good News.

Weekend Camps have been called all kinds of things in the past. In some places camps have looked like state-based Youth Camps, Youth Councils or even Easter Camps. In 2022, we will continue to strengthen the brand of Weekend Youth Camps and help release Regional Teams to own the outworking and operation of these experiences. Weekend Youth Camps will be united by a spiritual framework and in their objectives. The Youth and Young Adults Team will do all the heavy lifting in creating resources which will work for teams and work with local expressions to help these camps function.

We would encourage everyone to be talking with a member of the National Youth and Young Adults Team on how this can best support your young people.

For resources and to register your interest to help run a regional camp visit our website and talk with a member of the National Youth and Young Adults Team.



Testimonials - Young People

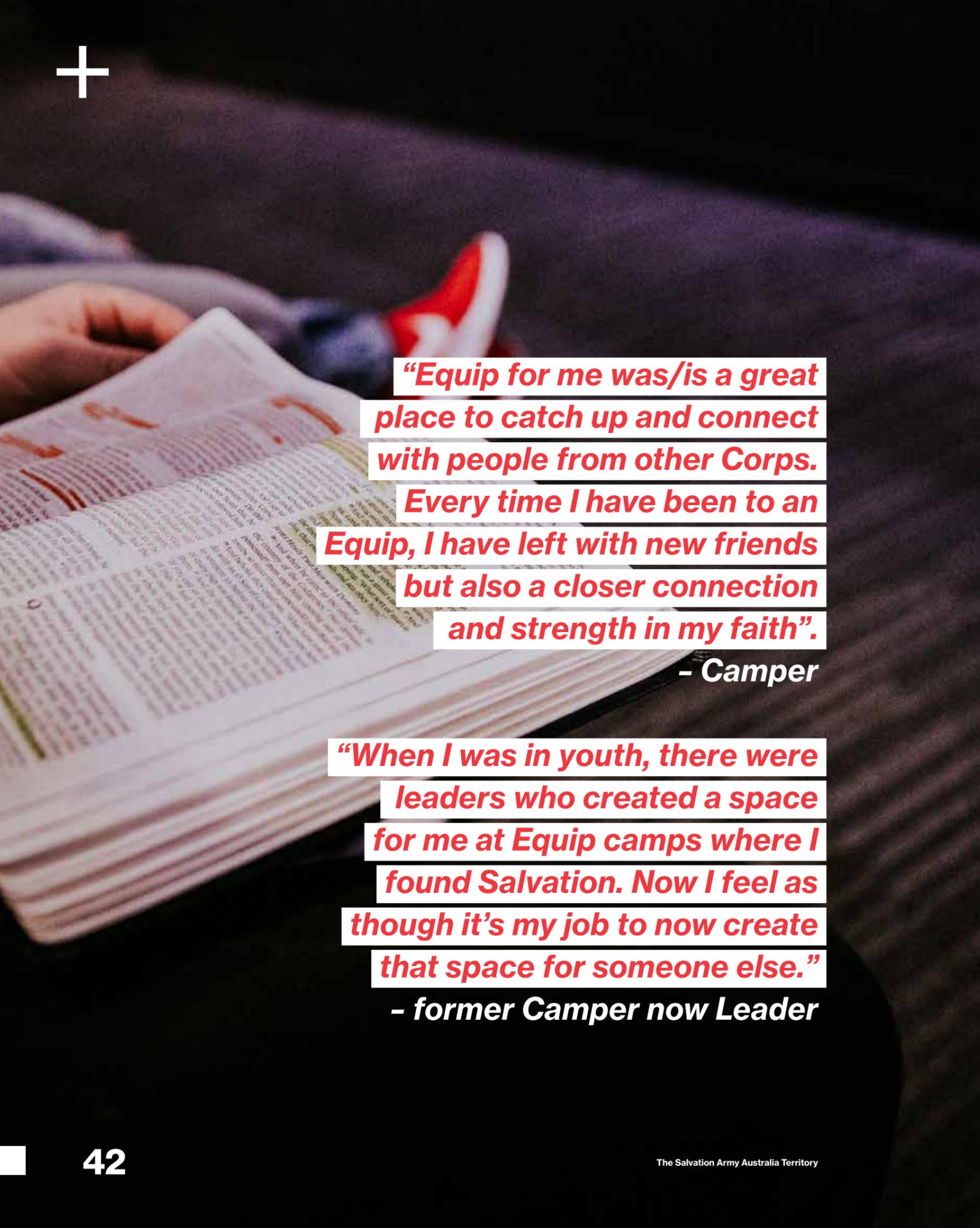
“I think my closest point to God would be the camps.”

“I have made my closest friends through these camps and the memories from past camps over the years are some of the best memories of my life!”

“I’ve had some really special but also challenging conversations with Jesus at camps and have gone home changed”

“Gives you an opportunity to talk about stuff that people your age are going through and to help each other even after the camps”

“I think being in an environment where I am supported to grow in my faith and I’m surrounded by people who are a similar age and have a similar passion is just so encouraging and helps me to connect more. Just having those deep conversations with close friends and leaders helps me to really think. I don’t feel judged for being a follower of God.”



“Equip for me was/is a great place to catch up and connect with people from other Corps. Every time I have been to an Equip, I have left with new friends but also a closer connection and strength in my faith”.

- Camper

“When I was in youth, there were leaders who created a space for me at Equip camps where I found Salvation. Now I feel as though it’s my job to now create that space for someone else.”

- former Camper now Leader

Equip Camps

Equip Camps are part of a strategy of the National Youth and Young Adults Team that aim to see young people right across Australia being equipped to impact their communities.

These experiences aim to create a space where young people feel valued, can contribute to the Kingdom of God, and are empowered to make a difference in their local setting.

We believe every young person has something significant to contribute.

Equip Camps have existed in several states around Australia for many years and have seen great Kingdom fruit. With an opportunity to refresh the vision and aims in 2020/21, we are committed to exploring what these camps can look like into the future.

Our renewed focus will be about how these experiences exist to equip young people for their whole of life, focusing on how they can grow in identity, belonging and purpose (Romans 12).

In 2022, we aim to achieve this camp experience through offering:

- Streams that empower young people in mission
- Workshops for life skill development
- Intentional Community
- Spiritual Encounters

Early in 2022 we will be reviewing potential locations based upon state restrictions.

Stay tuned via the website and through our Equip Facebook page for dates, information and locations.

“Equip camps are important to me because it was when I felt like I really belonged and knew I could contribute to God’s work”

- Camper



Regional Youth Events

The National Youth and Young Adults team is dedicated to empowering local ministries to run combined Youth Nights. Youth ministries across a region can work together to share resources and ideas to see Kingdom impact.

When listening to the voice of young people we hear how these kinds of events work in helping young people experience transformation through Jesus. Because of this we want to see at least 100 happen across Australia in 2022. We know young people love being with their friends, celebrating being part of God's family, having fun, and being in a safe and supportive environment.

The National Youth and Young Adults Team will continue to develop resources that empower leaders to work collaboratively and will support regions in seeing these events happen.

“We know that the lived experience of young people within The Salvation Army is that they find a place to connect and belong at combined events. I am excited to see regional teams working together to host more combined events, where we will see more young people connect and belong. Doing these events together means more capacity than just running one event here or there.”

- Steve Freind



Testimonials

[When asking young people their experience of being connected to The Salvation Army this is what they had to say]

“Just the connections that you form. Like not just with the ones that we go and help, but all of the Salvo family, it’s so strong and close knit, like we would literally do anything for one another because we’re family.”

“The best part would have to be... connecting with other young people that I’ve met through either Salvation Army or through different events with my other youth group. It’s like a community for young people to come and to connect with other young people around [this area]. And I’ve met a lot of people through there and also Salvation Army, which is the best part.”

“I’ve met like a lot of people [from other Salvos] through events as well. It’s good to kind of meet people from other places.”



Volunteer Resources, Safeguarding and Program Approvals

[When we listen to young people, we hear their experience about The Salvation Army being a place they know they are safe and supported]

"I feel like that's the core of what The Salvation Army is. It's like, hey, if you're hurting, that's ok. We're going to be there and we are going to encourage you. We're going to champion you. We're going to support you; we're going to be your voice. We're going to be there. I think that's the essence of what The Salvation Army is being people of support, being the voice of the voiceless and bringing glory to God and bringing people into relationship with God."

Our approach to Safeguarding, program approvals and resourcing volunteers is directly connected to our mission to see young people experience safe and supportive communities where their holistic wellbeing is nurtured. When we listen to the lived experience of young people they identify The Salvation Army with being safe.

Our team does not provide direct support for safeguarding, integrity checks or program approvals but we can point you in the right direction to access the support you need in creating safe environments for young people. There is a network of specialised and focused teams able to help with your enquiries.

VOLHQ

There is a new online home for all volunteers for TSA.
Go to my.salvos.org.au/volhq

Safeguarding Support Consultants and how to make a report

safeguarding@salvationarmy.org.au

Clarification on Integrity Checks and Training Records

Integritycheckhelp@salvationarmy.org.au

SAMIS Support (Program Approvals)

samis@salvationarmy.org.au





Other Ministry Resources

External Mission Partners and Contacts

School Chaplaincy Networks

VIC - SU's Vic
Email: su@suvic.org.au
Web: www.suvic.org.au/schools

TAS - SU Tasmania
Email: enquiries@sutas.org.au
Web: www.sutas.org.au

SA - Schools Ministry Group
Email: mail@smg.asn.au
Web: www.smg.asn.au

NT - SU Northern Territory
Web: www.sunt.org.au

QLD - SU QLD
Email: info@suqld.org.au
Web: www.suqld.org.au

NSW - Generate Ministries
Email: info@generate.org.au
Web: www.generate.org.au

ACT - School Chaplaincy ACT
Email: info@scact.org.au
Web: www.scact.org.au

WA - Youth Care
Web: youthcare.org.au

Red Frogs

The vision of Red Frogs is to reduce suffering and safeguard a generation of young people, acting as a positive peer presence to empower them to make positive life choices and become a voice of change within their culture.

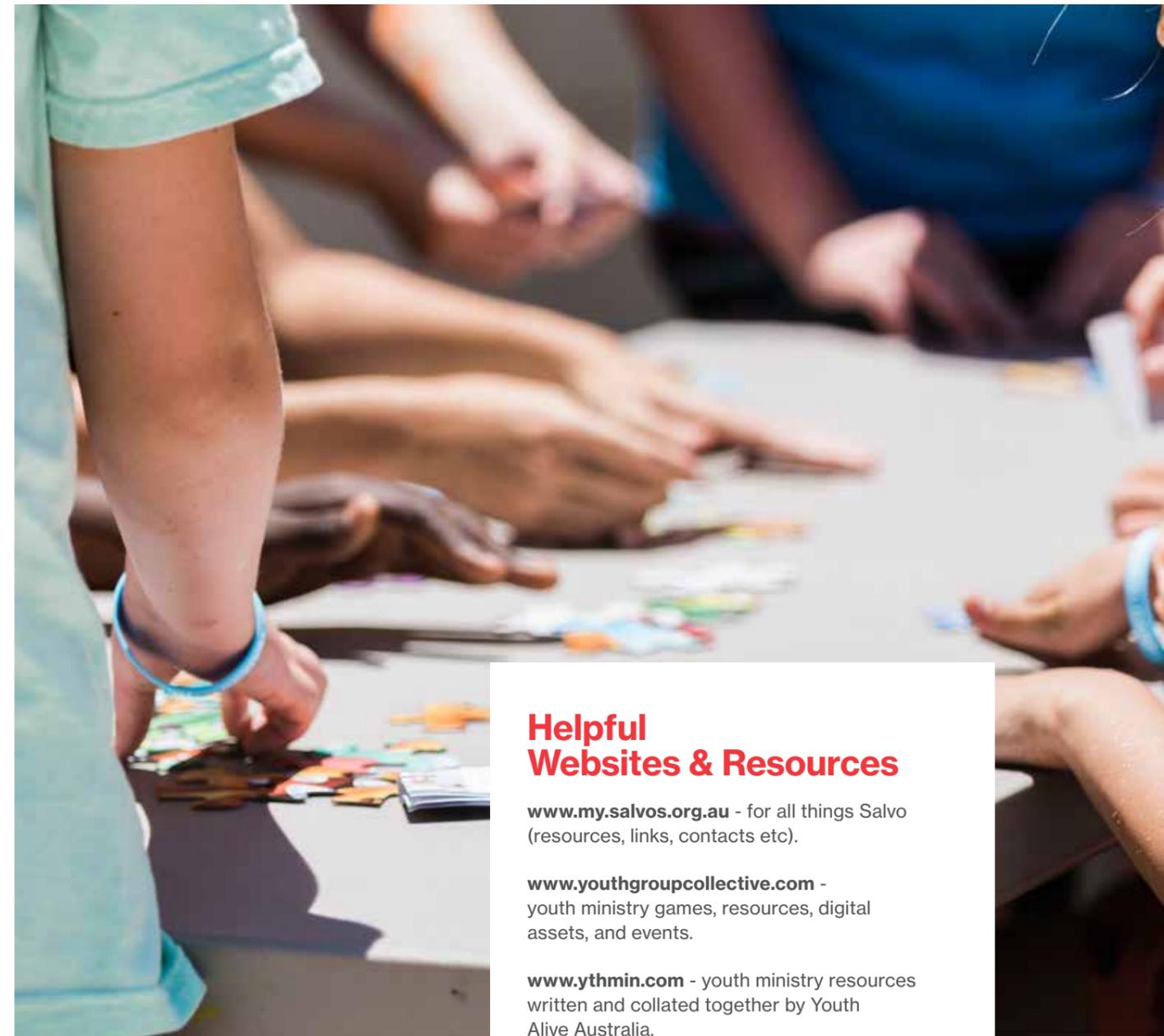
Red Frogs offer: High School Workshops, Schoolies Chaplaincy, University Chaplaincy, Music Festival Support and Sports Chaplaincy.

Web: www.redfrogs.com.au
Email: info@redfrogs.com.au

Youth Alive

Youth Alive believe young people are the future of our nation and we believe this is a future worth living. Therefore, it is our purpose to bring a message of hope and encouragement to those in need, and then go beyond this by providing genuine support through local youth groups in helping teenagers realise their potential.

Web: www.youthalive.com.au



Helpful Websites & Resources

www.my.salvos.org.au - for all things Salvo (resources, links, contacts etc).

www.youthgroupcollective.com - youth ministry games, resources, digital assets, and events.

www.ythmin.com - youth ministry resources written and collated together by Youth Alive Australia.

www.schoolsrevolution.com - a resource and network focused on empowering young people in their schools to impact their communities in a positive way.

www.youthscape.co.uk - thoughts and articles on innovative youth work practise.

yerp.yacvic.org.au - thoughts and ideas on how to foster youth participation and change.

www.dare2share.org/resources - youth leadership tools and resources to help equip young people to maximise their Kingdom impact.

Youth Alpha Australia

The Youth Alpha Series is designed to engage students in conversations about life, faith and Jesus. Discussion time is interspersed throughout the short talks to make it simpler for participants to share their thoughts and questions. To find out more about running Youth Alpha in an Australian context get in touch with the team at Youth Alpha Australia.

Ben Higgins, National Youth Director
Email: ben.higgins@alpha.org.au

Our Story Is
LOVE

