

# Workforce Management Statistics Table

Industry: All Industries

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
1. How many employees were promoted?	Full-time	Permanent	Managers	15	11	26
			Non-managers	11	5	16
		Fixed-Term Contract	Managers	1		1
	Part-time	Permanent	Managers	2		2
			Non-managers	6		6
		Fixed-Term Contract	Non-managers		1	1
	N/A	Casual	Non-managers	3		3
2. How many employees (including partners with an employment contract) were internally appointed?	Full-time	Permanent	Managers	173	89	262
			Non-managers	360	173	536
		Fixed-Term Contract	Managers	15	8	23
			Non-managers	46	24	70
	Part-time	Permanent	Managers	21	2	23
			Non-managers	242	68	312
		Fixed-Term Contract	Managers	4		4
			Non-managers	32	16	48
	N/A	Casual	Managers	1		1
			Non-managers	110	43	155
3. How many employees (including partners with an employment contract) were externally appointed?	Full-time	Permanent	CEO, KMPs, and HOBs		1	1
			Managers	89	54	143
			Non-managers	443	161	614
		Fixed-Term Contract	CEO, KMPs, and HOBs		1	1
			Managers	13	5	19
			Non-managers	146	56	208
	Part-time	Permanent	Managers	19	3	23
			Non-managers	482	140	631
		Fixed-Term Contract	Managers	8		8
			Non-managers	152	52	209
N/A	Casual	Managers	11	2	13	
		Non-managers	761	265	1,063	

\* Total employees includes Non-binary

# Workforce Management Statistics Table

Industry: All Industries

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
4. How many employees (including partners with an employment contract) voluntarily resigned?	Full-time	Permanent	Managers	80	59	140
			Non-managers	272	117	400
		Fixed-Term Contract	Managers	4	4	9
			Non-managers	51	37	90
	Part-time	Permanent	Managers	13	2	16
			Non-managers	266	66	336
		Fixed-Term Contract	Managers	2		2
			Non-managers	74	18	98
	N/A	Casual	Managers	3		3
			Non-managers	373	99	496
5. How many employees have taken primary carer's parental leave (paid and/or unpaid)?	Full-time	Permanent	Managers	25	4	29
			Non-managers	67	8	76
		Fixed-Term Contract	Managers	1		1
			Non-managers	2		2
	Part-time	Permanent	Managers	8		8
			Non-managers	113		113
		Fixed-Term Contract	Non-managers	9		9
	N/A	Casual	Non-managers	31	4	37
6. How many employees have taken secondary carer's parental leave (paid and/or unpaid)?	Full-time	Permanent	Managers		4	4
			Non-managers	2	17	19
		Fixed-Term Contract	Non-managers	1	2	3
	Part-time	Permanent	Non-managers	3	5	8
		Fixed-Term Contract	Non-managers	1	2	3

\* Total employees includes Non-binary

# Workforce Management Statistics Table

Industry: All Industries

Question	Contract Type	Employment Type	Manager Category	Female	Total*
7. How many employees ceased employment before returning to work from parental leave, regardless of when the leave commenced?	Full-time	Permanent	Managers	1	1
			Non-managers	9	9
	Part-time	Permanent	Non-managers	11	11
			Fixed-Term Contract	1	1

\* Total employees includes Non-binary

# Workforce Management Statistics Table

Industry: Other Store-Based Retailing

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
1. How many employees were promoted?	Full-time	Permanent	Managers	5	2	7
			Non-managers	1	1	2
		Fixed-Term Contract	Managers	1		1
2. How many employees (including partners with an employment contract) were internally appointed?	Full-time	Permanent	Managers	74	33	107
			Non-managers	81	58	140
		Fixed-Term Contract	Managers	3	4	7
			Non-managers	12	4	16
	Part-time	Permanent	Managers	8		8
			Non-managers	88	27	116
		Fixed-Term Contract	Managers	2		2
			Non-managers	6	6	12
	N/A	Casual	Non-managers	54	17	72
	3. How many employees (including partners with an employment contract) were externally appointed?	Full-time	Permanent	Managers	26	13
Non-managers				68	37	109
Fixed-Term Contract			Managers	1	1	2
			Non-managers	6	2	8
Part-time		Permanent	Managers			1
			Non-managers	70	14	86
		Fixed-Term Contract	Non-managers	3	4	7
N/A		Casual	Non-managers	270	70	349

\* Total employees includes Non-binary

# Workforce Management Statistics Table

Industry: Other Store-Based Retailing

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
4. How many employees (including partners with an employment contract) voluntarily resigned?	Full-time	Permanent	Managers	26	18	44
			Non-managers	34	22	61
		Fixed-Term Contract	Managers		1	1
			Non-managers	1	2	3
	Part-time	Permanent	Managers			1
			Non-managers	44	8	54
		Fixed-Term Contract	Non-managers	2	1	3
	N/A	Casual	Non-managers	209	46	265
	5. How many employees have taken primary carer's parental leave (paid and/or unpaid)?	Full-time	Permanent	Managers	6	2
Non-managers				7	4	11
Part-time		Permanent	Managers	1		1
			Non-managers	9		9
		Fixed-Term Contract	Non-managers	1		1
N/A		Casual	Non-managers	28	4	34
6. How many employees have taken secondary carer's parental leave (paid and/or unpaid)?		Full-time	Permanent	Non-managers	2	2

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# Workforce Management Statistics Table

Industry: Residential Care Services

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
1. How many employees were promoted?	Full-time	Permanent	Managers	4		4
			Non-managers	3		3
	Part-time	Permanent	Non-managers	1		1
	N/A	Casual	Non-managers	1		1
2. How many employees (including partners with an employment contract) were internally appointed?	Full-time	Permanent	Managers	10	3	13
			Non-managers	18	7	25
		Fixed-Term Contract	Managers		2	2
			Non-managers	3		3
	Part-time	Permanent	Non-managers	31	2	33
		Fixed-Term Contract	Non-managers	1		1
	N/A	Casual	Non-managers	18	4	22
3. How many employees (including partners with an employment contract) were externally appointed?	Full-time	Permanent	Managers	3	7	10
			Non-managers	60	17	78
		Fixed-Term Contract	Managers		1	1
			Non-managers	14	6	21
	Part-time	Permanent	Managers		1	1
			Non-managers	227	66	299
		Fixed-Term Contract	Non-managers	62	18	82
	N/A	Casual	Non-managers	299	77	393

\* Total employees includes Non-binary

# Workforce Management Statistics Table

Industry: Residential Care Services

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*	
4. How many employees (including partners with an employment contract) voluntarily resigned?	Full-time	Permanent	Managers	5	10	15	
			Non-managers	24	7	32	
		Fixed-Term Contract	Managers		1	1	
			Non-managers	5	1	6	
	Part-time	Permanent	Managers	1		1	
			Non-managers	62	15	79	
		Fixed-Term Contract	Non-managers	27	8	36	
	N/A	Casual	Non-managers	80	15	103	
	5. How many employees have taken primary carer's parental leave (paid and/or unpaid)?	Full-time	Permanent	Managers	2		2
				Non-managers	10		10
Fixed-Term Contract			Non-managers	1		1	
Part-time		Permanent	Managers	1		1	
			Non-managers	51		51	
		Fixed-Term Contract	Non-managers	8		8	
N/A		Casual	Non-managers	3		3	
6. How many employees have taken secondary carer's parental leave (paid and/or unpaid)?		Full-time	Permanent	Non-managers		3	3
	Fixed-Term Contract		Non-managers	1		1	
	Part-time	Permanent	Non-managers	2	3	5	
		Fixed-Term Contract	Non-managers	1	2	3	

\* Total employees includes Non-binary

# Workforce Management Statistics Table

Industry: Residential Care Services

Question	Contract Type	Employment Type	Manager Category	Female	Total*
7. How many employees ceased employment before returning to work from parental leave, regardless of when the leave commenced?	Full-time	Permanent	Non-managers	1	1
	Part-time	Permanent	Non-managers	3	3
		Fixed-Term Contract	Non-managers	1	1

\* Total employees includes Non-binary

# Workforce Management Statistics Table

Industry: Social Assistance Services

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
1. How many employees were promoted?	Full-time	Permanent	Managers	6	9	15
			Non-managers	7	4	11
	Part-time	Permanent	Managers	2		2
			Non-managers	5		5
		Fixed-Term Contract	Non-managers		1	1
	N/A	Casual	Non-managers	2		2
	2. How many employees (including partners with an employment contract) were internally appointed?	Full-time	Permanent	Managers	89	53
Non-managers				261	108	371
Fixed-Term Contract			Managers	12	2	14
			Non-managers	31	20	51
Part-time		Permanent	Managers	13	2	15
			Non-managers	123	39	163
		Fixed-Term Contract	Managers	2		2
			Non-managers	25	10	35
N/A		Casual	Managers	1		1
			Non-managers	38	22	61
3. How many employees (including partners with an employment contract) were externally appointed?		Full-time	Permanent	CEO, KMPs, and HOBs		1
	Managers			60	34	94
	Non-managers			315	107	427
	Fixed-Term Contract		CEO, KMPs, and HOBs		1	1
			Managers	12	3	16
			Non-managers	126	48	179
	Part-time	Permanent	Managers	19	2	21
			Non-managers	185	60	246
		Fixed-Term Contract	Managers	8		8
			Non-managers	87	30	120
N/A	Casual	Managers	11	2	13	
		Non-managers	192	118	321	

\* Total employees includes Non-binary



# Workforce Management Statistics Table

Industry: Social Assistance Services

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
4. How many employees (including partners with an employment contract) voluntarily resigned?	Full-time	Permanent	Managers	49	31	81
			Non-managers	214	88	307
		Fixed-Term Contract	Managers	4	2	7
			Non-managers	45	34	81
	Part-time	Permanent	Managers	12	2	14
			Non-managers	160	43	203
		Fixed-Term Contract	Managers	2		2
			Non-managers	45	9	59
	N/A	Casual	Managers	3		3
			Non-managers	84	38	128
5. How many employees have taken primary carer's parental leave (paid and/or unpaid)?	Full-time	Permanent	Managers	17	2	19
			Non-managers	50	4	55
		Fixed-Term Contract	Managers	1		1
			Non-managers	1		1
	Part-time	Permanent	Managers	6		6
			Non-managers	53		53
6. How many employees have taken secondary carer's parental leave (paid and/or unpaid)?	Full-time	Permanent	Managers		4	4
			Non-managers		12	12
		Fixed-Term Contract	Non-managers		2	2
	Part-time	Permanent	Non-managers	1	2	3

\* Total employees includes Non-binary

# Workforce Management Statistics Table

Industry: Social Assistance Services

Question	Contract Type	Employment Type	Manager Category	Female	Total*
7. How many employees ceased employment before returning to work from parental leave, regardless of when the leave commenced?	Full-time	Permanent	Managers	1	1
			Non-managers	8	8
	Part-time	Permanent	Non-managers	8	8

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