



Youth Services

Disability Access and Inclusion Plan 2024-2028

Youth Services Disability Access and Inclusion Plan (DAIP) 2024-2028 provides a roadmap that will guide us over the next five years towards our goal of a more equitable and inclusive society for individuals with disabilities.

The plan is designed to address the barriers that individuals with disabilities face on a daily basis. The plan is aligned to Australia's Disability Strategy 2021-2031 and sets out the actions we will take across 7 outcome areas, in order to achieve a more inclusive Youth Services stream.

This document provides an overview of the key actions we have committed to.

7 Outcome Areas

Employment and Financial Security

Inclusive Homes and Communities

Safety, Rights and Justice

Personal and Community Support

Education and Learning

Health and Wellbeing

Community Attitudes



Employment and Financial Security

People with a disability have economic security, enabling them to plan for the future and exercise choice and control over their lives

Key actions:

- Establishment of National Diversity and Inclusion Steering group
- Improved data collection, reporting and analysis of workforce disability status to promote quality improvements
- A focus on inclusive recruitment and induction processes to reduce barriers
- Personalised career transition plans for young people
- A focus on vocational training programs that develop skills for the job market

Inclusive Homes and Communities

People with disability live in inclusive, accessible and well-designed homes and communities

Key actions:

- Enhanced partnership with Salvos Housing
- Actively seeking to identify and address access and inclusion barriers
- All new builds to comply with accessibility standards and lived experience consultations to drive design
- Building audits to determine accessibility barriers, funding sought and improvements actioned
- Develop a suite of easy English resources, video content and website reviews

Safety, Rights and Justice

The rights of people with disability are promoted, upheld and protected, and people with disability feel safe and enjoy equality before the law

Key actions:

- Develop initiatives that work towards alleviating gender-based violence
- Review of documents and processes ensuring rights are promoted, upheld and protected
- Pilot projects have a component of evaluating the effectiveness of meeting the needs of individuals with disabilities
- Review of accessibility to complaints process
- A focus on training, partnerships and resources

Personal and Community Support

People with disability have access to a range of supports to assist them to live independently and engage in their communities

Key actions:

- Improved data collection, reporting and analysis of youth disability status to promote quality improvements
- Yearly youth consultations at a local level to identify access and inclusion barriers
- Family-inclusive practice frameworks, resources and training to include the role of informal supports
- Partnership development to improve access to assistive technology

Education and Learning

People with disability achieve their full potential through education and learning

Key actions:

- Implementation of a variety of learning strategies for neurodiverse young people in TSA Independent schools
- Accurate and compliant National Consistent Collection of Data (NCCD) submissions
- Professional development opportunities, and training for school staff
- Develop and formalise a range of partnerships to promote further education and training

Health and Wellbeing

People with disability attain the highest possible health and wellbeing outcomes throughout their lives

Key actions:

- Workforce development strategy to include a focus on upskilling staff in working with young people with disabilities
- Working group established to identify and address barriers to accessing NDIS
- Explore funding opportunities for additional mental health clinicians and brokerage to access health services
- Increased partnership with health services

Community Attitudes

Community attitudes support equality, inclusion and participation in society for people with disability

Key actions:

- Ongoing disability awareness training and professional development opportunities
- State-based working groups established to identify state and local training needs
- A focus within recruitment on a diverse staffing skillset that includes experience in disability sector
- Consultations with disability advocacy and specialist services to inform working groups, resource developments and local strategies

We always welcome your feedback on the plan.

Please email

tsayouthservices@salvationarmy.org.au

